

Guidelines for Winter RKPTC League Teams Formation and Operations

The RKPTC League Manager will call for nominations. Members should nominate whether they wish to play regularly or intermittently. It is anticipated that those players nominated as regular team members will be available for most fixtures.

Teams can be submitted by members, however, the following will apply:

1. Teams should be formed around players of similar tennis rating and submitted teams will not be guaranteed but vetted by the League Managers, Tennis Operations Subcommittee (TOS) and Club Coach, if necessary;
2. Reserves are encouraged to enable teams to be fielded each week, and to give opportunities to members of the club who cannot commit to playing regularly. Captains may approach new players only when reserves in the team are unavailable and with approval of League Manager;
3. Any issues with the opportunity and capability of a player to play in a particular team will be determined by the League Manager, TOS and Coach;
4. Each team will be invoiced league fees at the beginning of each season. Each player must pay league fee prior to playing; and
5. A player can only be Team Captain of one team unless approved by TOS.

The RKPTC League Manager is appointed by the RKPTC Committee on the recommendation of TOS. The roles of the RKPTC League Manager:

- Encourage and support all members in league play;
- Provide approximations of the play level of new league players with assistance from the Club Coach, if required;
- Help form league teams;
- Mentoring Captains in their roles to build team cohesion, as well as represent the interests of league; and
- Present any issues that cannot be resolved to TOS and/or RKPTC Committee.

The roles of the Team Captain:

- Roster team players for each round;
- Generally manage team performance, including organise team practice and coordinate match play arrangements;
- Encourage team cohesion. Be supportive of opportunities for new league players to play in their teams;
- Be supportive of new league players to teach them league etiquettes and rules, as well as enable their integration into the team with other players;
- Prioritise base players over reserves as much as practically possible. If not enough players, liaise with the League Manager to source additional players;

- Resolve conflict within team and represent the interests and rights of team players with other tennis club members to resolve any issues at the first instance. Support team players to resolve issues directly. If unsuccessful, seek assistance from the League Manager;
- Be mindful of players' wellbeing to provide relevant support and/or redirect them to other resources, if needed; and
- Be respectful of other teams. This includes, but not limited to, respecting the boundaries of players allocated to each team without poaching and generating friction among members. The use of reserves to play for the same teams in the same division is not permitted unless no other options are available. The requesting Team Captain must approach the Captain of the team that the reserve is listed in, to discuss this request directly. This arrangement will also be contingent upon the willingness of the player concerned.

The roles of the players:

- Cooperate with Team Captain;
- Provide clear information about preferred frequencies of league play;
- Advise Team Captain of any conflict in schedules to play rostered matches at the earliest time practical, so that the Team Captain can find a replacement player in time;
- Be inclusive of new league players/members; and
- Report problems with other players in the same team/club/other tennis clubs to Team Captain for resolution. If unsuccessful, seek assistance from the League Manager.

In the event of disagreement, the communication process is in the order:

- Team Captain
- League Manager
- TOS
- RKPTC Committee

RKPTC Committee